THE MARYLAND SCHOOL FOR THE BLIND

# Notice of Non-Discrimination

The Maryland School for the Blind does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The following person(s) have been designated to handle inquiries regarding the non-discrimination policies:

The Director of Education serves as the Title IX Coordinator for complaints of sexual harassment related to students. Students, parents and community members may report allegations of harassment to:

Joshua Irzyk, Ed.D.

Director of Education

The Maryland School for the Blind

3501 Taylor Avenue

Baltimore, Maryland 21236

410.444.5000 x1410

[joshuai@mdschblind.org](mailto:joshuai@mdschblind.org)

The Director of Human Resources is the Title IX Coordinator for complaints of sexual harassment related to employees. Employees may report allegations of harassment to:

Lauren Pappas, SPHR, SHRM-SCP

Director of Human Resources

The Maryland School for the Blind

3501 Taylor Avenue

Baltimore, Maryland 21236

410-444-5000 x 1469

[laurenp@mdschblind.org](mailto:laurenp@mdschblind.org)

For further information on notice of non-discrimination, visit <https://ocrcas.ed.gov/contact-ocr> for the address and phone number of the office that serves your area, or call 1-800-421-3481.

# Posting Approval: C:\Users\valeriej\Pictures\W. Robert Hair.PNG Date: 9/22/21